

## Camp Counselor Recommendation Form

Future Camp Counselor's Name: \_\_\_\_\_ Age: \_\_\_\_\_

4-H Club: \_\_\_\_\_ In good standing (Y or N): \_\_\_\_\_

Your recommendation of this prospective 4-H Summer Camp Counselor is exceptionally important to the foundation of a strong summer camp program. This individual will be responsible for individuals between the grades of Kindergarten to 9<sup>th</sup> grade. For some campers this might be their first time away from home. The counselor position is on the front line of making every camper feel welcomed, included, and respected (even if the camper is challenging)! Thank you for taking your time to complete an honest recommendation of this person.

Person Completing Recommendation Form: \_\_\_\_\_

Relationship to Perspective Counselor: \_\_\_\_\_

How long have you known this person and in what capacity: \_\_\_\_\_

Please check in the appropriate column the factors for which you have adequate information for appraisal.

	Good	Fair	Growth Area	Unable to evaluate
Ability to follow instructions				
Strong communication skills – makes others feel welcome/comfortable				
Demonstrates Dependability				
Is Self-Motivated/takes initiative				
Demonstrates responsibility (directs energy towards requested tasks)				
Demonstrates enthusiasm and energy				
Punctual				
Can problem solve				
Demonstrates proper etiquette and manners				
Demonstrates honesty and integrity				
Demonstrates optimism and self-respect				
Personal hygiene and grooming is acceptable				
Can take over and manage a situation if other leaders are not available				
Has worked with a wide range of youth				
Demonstrates age appropriate interaction				
Follows direction				
Delegates responsibilities (as appropriate)				
Is able to lead a group of people				
Has knowledge of camping (building fires, sleeping outdoors, etc.)				
Can be silly when needed				
Able to think outside the box				
Able to work with others				
Takes initiative to make things happen without being told				
Will work until the work is done				

Please comment on any of the questions noted above that you feel needs more explanation.

Is there any reason why this individual should not be responsible for impressionable youth?

What is this individual's greatest strength?

What are some areas for growth?

Did the individual give you enough time to complete the form:	Yes	No
Did the individual ask you to complete the form prior to handing you the form:	Yes	No
Did you review the candidates resume that accompanied the application to be a camp counselor:	Yes	No
Did the individual answer any questions you had in a timely manner:	Yes	No

Share anything else about the candidate that we have not asked?

Would you hire this individual to watch your own kids; if you do not have kids, your own pets? If you do not have pets, your aging parents?

Thank you for sharing your honest evaluation. If the candidate asks, can we show them your recommendation letter:    Yes    No

Signature: \_\_\_\_\_ Date: \_\_\_\_\_