CLARK COUNTY CLOVER LEAF

NOVEMBER 2023



https:clark.extension.wisc.edu

Seth Harrmann, 4-H Program Educator Courtney Becker, Program Assistant Valerie Wood, Administrative Assistant

Connect With Us

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Announcements & Upcoming Events

Club Charters Due
November 1—Extension Office

4-H Fall Forum
November 4-5—Green Lake, WI

Officer Training-November 6—Loyal Elementary

4-H Awards Banquet
November 11—Greenwood High
School

Discovery Day-December 27– Loyal High School

COMEDY CORNER



What do you get when you drop a pumpkin? ...Squash!

What has ears but can't hear a thing? ... A cornfield!



4-H Leaders Federation Meeting Monday, October 9, 2023 Loyal City Hall 7:00 pm

Board Members Present: Rachel Brost, Alan Buchholz, Ashley & Iris Vine, Liz Rueth, Nikki & Jarret Rueth, Ella & Jacob Raatz, and Lori Hendrickson

Board Members Absent: Ottillie Jansen

4-H Leader's Present: Carolyn Trampush (Greenwood Satelites), Bob & John Brost (Chili 4-H), Wendy Lambrecht (Loyal Lads & Lassies), Sheri Jacque (Reeseburg Ramblers), Cindy ? (Neillsville Lights), Cindy Kolzow (Maplewood Badgers), Brittney Lowry (Happy Valley 4-H), Krista Goessl (Woodgrove Workers), Joseph & Susan Stiemann (Lucky Clovers), Kelli Elmhurst (Romadka), Candy Turnquist (RCR).

The meeting was called to order at 7:02PM American & 4-H pledges were recited.

Secretary's Report: Was read by Rachel Brost

Treasurer's Report: Read by Lori. Bills still coming in from food stand. Nikki moved to accept treasurers report & Iris 2nd.

Presentation on what the rolls are for Leader's Federation & Extension Agents from Jeremy Solin & Jennifer Swenson from Extension Office.

Old Business: Fall Family Activity Day was cancelled due to weather. Wondering if a donation for Mental Health Awareness/Suicide Prevention could be donated. Cindy moved to donate \$125.00 & Brittney 2nd. Motion approved.

Educator Report: -Flower Education Day of October 24th at 7:00pm at Turn Pike Greenhouse, cost is \$5.00 per member.

- -Club officer training is Monday, November 6th
- -Discovery Day is Wednesday, December 27th from 9:00am-12:00pm. YQCA to follow at 12:30pm.
- -Reenrollment for 4-H is due November 1.

New Business:

Patbook-updates, viewing to make corrections with final approval.

Record Books-will revamp rating sheets. We only need record books being submitted for County Awards for judging dropped off at Extension.

Awards Ceremony-Is November 11 at Greenwood School, 6:30 meal & 7:00 awards. All Leaders Federation members please be present at 5:45 for setup. CM will be Amy Gerhardt.

Fall Forum-Is November 4th & 5th in Green Lake, WI. One youth applied to be on the Wisconsin Youth Council. 1. Jarret Rueth

Check with Citizen Bank if they are able to audit our checking account for Leaders Federation.

It will be changed in the Bylaws that the Treasurer will now have voting rights. Cindy made a motion to move & Bob 2nd.

Article VI. Amendments Sec. 6.01 C. Insert work "All" before the word Leaders. D. Strike-provided previous notice given to the membership -or- 2/3 vote of the total membership. Insert- "All Leaders Federation Meeting." Article IV. Meetings Sec. 4.03 Insert- "Telephone/video conferencing" after present & before to conduct business. Insert- Under special circumstances, members may vote by telephone/video conferencing so long as prior arrangements have been made. Strike- Voting by proxy is not allowed. Nikki made a motion to move & John 2nd.

There will be three open positions for Clark County Leaders Federation

Thank you, Lori Hendrickson, Liz Rueth, & Nikki Rueth for your service!

Open nominations will be held during the Awards Ceremony to be inducted into the Clark County Leaders's Federation

Officer elections will be held at the November meeting.

Next Meeting will be Monday, November 13th at 7:00 pm at Loyal City Hall. Seth will be in attendance. Jarret moved a motion to adjourn the meeting at 8:57 pm & Iris 2nd.

CLUB NEWS Club News CLUB NEWS Club News

PAGE 1

The Neillsville lights 4-H club met at Granton Park on October 8th. The meeting was called to order by Iris V. at 2:08 pm. The pledge of allegiance was led by Brady G. and the 4-H pledge was led by . Roll call was answered with no question. 38 members were in attendance. The treasurer's report was given by Alaina M. Balance on hand is 3,425.43.

Old Business

Snack Sign-up Birthday List

Project Leader Sign up

4-H Enrollment- Due Nov. 1st

4-H week reports

October meeting location- recruitment meeting

Dues are \$5 per kid

New Business

Tori C. is elected as new treasurer

Installation of new officers

4-H Awards Banquet- November 11th 5:30 pm at Greenwood HS

Officer Training November 6th, 7:00 PM at Loyal Elementary School

County 4-H T-Shirt order online

Reimbursement for paint-Abby B. moved to reimburse the Schultz family for

paint. Motion seconded by Claire H. and carried.

Volunteer opportunities- Highground clean up, and change of seasons]
Club bylaws update- Alaina M. moved to change the bylaws. Motion was seconded by Emily G. and carried

It was moved by Emily G. to adjourn the meeting. It was seconded by Abby B. and it carried. The meeting was adjourned at 2:41.

The next meeting will be held on

November 12 at St. Johns;s School Starting at 2:00

Kenaniah Thell

Secretary



Romadka 4-H Club

Our October meeting was held at Justorian Alpacas in Osseo on October 15th. We got to feed and pet the Alpacas and learn all about them.

Next meeting will be our club awards night on November 19th, at 5pm

Respectfully submitted, Grace Elmhorst, Secretary

CLUB NEWS Club News CLUB NEWS Club News



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Name of	4-H Club	Luck	y Clovers	<u>4-H</u>						
Date <u>(</u>	October 16	6, 2023					7	ime <u>7:00</u>	p.m.	
Place	Globe Ch	nurch								
Present:	8	_ Boys	<u>6</u>	Girls	2	_ Leaders	12_	_ Visitors	28	_ TOTAL

Vice President Zach Magnus called the meeting to order. Susan Stiemann reviewed the role of club officers and then directed an officer role game where attendees had to search for their partner to match up officer titles with a symbol of their role. Pledges to the American and 4-H flags were recited. Roll call was taken with members responding with the name of one of their favorite snacks. Visitors were introduced. Cloverbuds were dismissed for their activity. The secretary's report was read by Danica Revier. Approved as read. Zach Magnus reviewed the treasurer's report. We have a balance of \$569.18. Peter Rosno moved to approve the report. Seconded by Noah Wilke and carried.

Old Business

Members were reminded that enrollment is open and should be completed by November 1.

Zach Magnus reported that we did sell \$1040 worth of Christmas wreaths and achieved the 3% discount for both volume and early sales.

Susan Stiemann reported that JMK Evergreens is available for a tour on November 26 at noon. There is enough interest among members that we will confirm that we wish to tour the business, but request the time be changed to 1:00 p.m. if possible. We will plan to hike through the Listeman Arboretum after the tour.

Officer elections were held. Shane Harley moved to cast a white ballot for Zach Magnus as president, Noah Wilke as treasurer, Grant Harley as secretary, and Arthur Schultz as sunshine person. Alexa Wilke seconded and the motion carried. Written ballots were cast for the positions of vice president and historian. Danica Revier was elected vice president and Alexa Wilke was elected historian. We currently have a vacancy for reporter.

New Business

It has been brought to our attention that our meeting time might cause an issue for some families as it gets late. Peter Rosno moved to change our meeting time to 6:30 p.m. Seconded by Ella Hoppa and carried.

The Neuenfeld family in Greenwood does require assistance with leaf raking again this year. We plan to meet at their home on November 2 at 4:00 p.m. to rake leaves.

Members were reminded that we are committed to assisting with the set-up and take-down for the Central Wisconsin Rabbit Show at the Marshfield Fairgrounds. Set-up will be on Friday, Oct. 27 at 5:45 p.m. Take-down will be on Oct. 28 at approximately 4:00 p.m. All available hands are welcome.

Arthur Schultz moved that the club have a pizza party for our Awards Night at the November meeting. Motion seconded by Shane Harley and carried.

Noah Wilke moved to adjourn the meeting. Shane Harley seconded. Motion carried and meeting adjourned. A game of "What's Your Name" was played and snacks enjoyed.

Date and place of next m	eeting November 20, 2023, 6:30 p.m., Globe Church
·	Stiemann, General Leader
Oublinition by Ousair C	demann, Ceneral Ecader

UDCOMING 4-H EXDEDIENCES!

- 1. American Spírít
 - ⇒ Dates: June 14-23, 2024
 - \Rightarrow June 21-30,2024
 - ⇒ July 5-14,2024
 - ⇒ Registration: October 1-Nov. 15 2023

2. Citizenship Washington Focus
Dates TBD (Late June 2024 for 1 week)

⇒Registration: December 1-31 2023

- 3. National 4-H Conference
 - ⇒April 19-24 2024
 - ⇒Applications due Feb. 3rd 2024
- .4. Art Beat!

March 15-17

Registration Due:

January 20-February 20, 2023

- 5. ART CAMP
 - →NOVEMBER 18-19. 2023
 - ⇒ENROLL BY OCTOBER 27. 2023
- 6. Area Animal Science Days Dates to be Determined by state office (Old dates posted below)
 - ⇒ By County: Wood County-June 9, 2023
 - ⇒ Iowa County–June 16, 2023
 - ⇒ Crawford County-June 26, 2023
 - ⇒ Barron County– June 28, 2023
 - ⇒Register by: May 25, 2023
- 7. Fall Forum
 - ⇒November 4-5, 2023 (**Grades 7-13th**)
 - ⇒**Degistration LIVE now**

8. 4H Drama Camp

⇒Registration

October 15th-January 16th

9. **4-H Art Camp**

⇒Registration

October 15-January 16th

- 10. National 4-H Congress
 - ⇒November 24-28, 2023
 - ⇒Registration July 5- Aug 5, 2023
- ll. Summer Academy

⇒June 24-27. 2024 ⊠Grades 7-10⊠

- ⇒Registration Open April 1-30th
- 12. WI Leadership Council
- 13. Advanced Space Camp-**NEXT PLANNED FOR 2025**

More info to come

14. Space Camp

 \Rightarrow April 18-22, 2024 (Grades 6-8)

⇒Registration Open

November 15- December 15, 2023

CONTACT SETH WITH QUESTIONS OR VISIT HTTPS://4H.EXTENSION.WISC.EDU/OPPORTUNITIES/ STATEWIDE-EVENTS-AND-OPPORTUNITIES/

Thanksgiving Word Search



APPLE
FALL
GRAVY
THANKFUL
BLESSED
FAMILY
HOLIDAY
TURKEY
CRANBERRY
GATHER
PIF



4-H Enrollment has begun!

To get started visit 4Honline.com!

Directions for enrollment and re-enrollment can be found online at: https://clark.extension.wisc.edu/4-h-online-forms/

The **BIGGEST** thing to remember for **RE-ENROLLMENT** - **DO NOT CREATE A NEW FAMILY.**

If you can't remember your password, contact the Extension office and they will be able to help you or you can click on the "reset password" button.

If you have questions please call the Extension office. 715-743-5121.

Shooting Sports Announcements

Air Rifle

- \$10 registration Fee
- Must be in 3rd grade AND 8 years old (Designed as a pre-hunter safety course, but older kids are welcome to participate)
- Monday nights beginning January 8th through February 12th
- February 12th will be only used if a make-up day is needed
- Class is 5 weeks long and will run 5:30 PM-7:00 PM

Archery

- \$10 registration fee
- Must be in 3rd grade AND 8 years old, up to 18 years old
- Monday nights beginning February 19th– March 25th
- March 25th will only be used in a make up day is needed
- Class is 5 weeks long
- There will be a beginner class (5:00 PM– 6:30 PM) and an advanced class (6:30PM-8:00 PM)

Class location:

Black River Sportsmen's Club 201 Mill St. Withee, WI 54498

If interested in signing up or questions, please reach out to Instructors Justin Kloth (715)465–0041 Heidi Bower (715)512-0557

Special congratulations on becoming a Camp Ambassador for Wisconsin Art Camp goes to:

Ottillie Jansen



MATR 4-H on the Air **Schedule for 2023-2024**

Airs the 2nd Saturday of each month, and the 2nd 5th Saturday of the year

2023

November 11 - Woodgrove Workers/ December 9 - Happy Valley

2024

January 13-Loyal Lads & Lassies/ Seth Harrmann February 10- Town & Country Clovers March 9- Horse Project/Dog Project April 13- Greenwood Satellites/ Seth Harrmann

May 11- Lucky Clovers

June 8- Chili 4-H

June 29- Maplewood Badgers

July 13- Rock Creek Rangers

August 10- Reseburg Ramblers

September 14- Neillsville Lights/ Seth Harrmann

October 12- Romadka

November 9– Woodgrove Workers

December 14- Happy Valley



Camp Counselor Information!

Trainings:

- Saturday-Sunday, Feb. 10-11, 2023 (Located at Beaver Creek, overnight)
- Sunday, May 5, 2023 (Located at Kamp Kenwood)
- Wednesday, June 5, 2023 (Located at Camp Kenwood)

Zoom Trainings will be dated once counselors are hired

Base and Outpost Camp is June 6-9, 2024

Grades 3-6 Base Camp at Kamp Kenwood

Registration for Base Camp will be sent out this spring. So, what's going on during this Base Camp? The cook will be Melissa K. the owner of Fannies Supper Club. So, we will once again have really tasty food and probably eating better than what Seth usually makes himself. The activities at camp might include canoeing, kayaking, painting, sculpting, tie dying, baking, playing big base and volleyball explosion and much much more. The cost of this camp will be an estimated cost of \$115.

If you are signing up your youth for camp, please refer to 4-H online. The title for camp is "Eau Claire-Dunn-Clark Summer Camp".

Grades 7-9 Outpost Camp at Lake Wissota

Registration for Outpost camp will be sent out this spring. So, what's going on during Outpost Camp? Outpost camp will be located at Lake Wissota Campground, and we have a group camp site reserved. During this camp campers and volunteers will be sleeping overnight in tents and eating food prepared by the campfire (Some meals will be provided and consumed at Kamp Kenwood as well.). Activities might include participating in an all-day canoeing trip along Lake Wissota, hiking around the several hundred acres of Lake Wissota State Park, learning how to use a compass, identifying tracks and scat and much more. Estimated cost of this camp is \$115.

Link to Camp Website

https://clark.extension.wisc.edu/4-h-events-and-activities/camps/

N AMERICAN SPIRIT EXPERIENCE

June 14-23 | June 21-30 | July 5-14

For youth in grades 8-10.

Register through 4-H Online October 1-November 15, 2023.



Annual 4-H Awards and Recognition Banquet

Please Come Celebrate With Us and Have a Great Time!



The Clark County 4-H Leaders Federation is again preparing to celebrate the accomplishments of our youth, families, mentors, and community members at the annual 4-H Awards and Recognition Banquet. The banquet will take place at the Greenwood High School (Cafetorium). The agenda for the evening is:

Saturday, November 11, 2023

6:30 p.m. (Doors open)

6;45 p.m. (Guests seated)

7;00 p.m. (Meal begins)

7:30 p.m. (Award program begins)

This year, the meal will be a potluck. All families being recognized and attend the banquet will be REQUIRED to bring a dish. Watch for your Special Invite for to learn your food category!

Remember:

All 4-H members and Families are invited- No matter if you are receiving an award or not! Please come join us in supporting your fellow members!

Please take the time to review the list of recipients listed on the next page to see which of your peers are receiving awards and/or recognition that evening; then make plans to attend the banquet and RSVP the number of people attending from your family to Courtney by November 3rd. At 715-743-5121 or email us at: ClarkCounty4H@co.clark.wi.us

Looking forward to seeing everyone at 6:30 p.m. on November 11th!

Members and Adults Being Recognized

Parker Anderson	Sheryl Jacque	Ava Marie Rosno
Alane Artac	Hayden Jansen	Peter Posno
Maria Backaus	Ottillie Jansen	Breanna Rowe
Mason Becker	Paisley Johnson	Mason Rudnick
Rachel Boehlke	Sydney Johnson	Jarrett Rueth
Natalie Boon	Wesley Johnson	Jillian Rueth
John Brost	Marie Jorgensen	Reegan Ruggles
Rachel Brost	Mark Jorgensen	Sydney Ruggles
Brooklyn Clabots	Sophia Kell	ElizaRuzic
Liam Clabots	Ashley Klimpke	Lucy Ruzic
Stephanie Clabots	Cindy Kolzow	Abigail Schoessow
Amanda Durrstein	Јасов Корр	Caleb Schoessow
Destiny Durrstein	Matthew Kopp	Lydia Schumacher
Ethan Elmhorst	Sierra Koski	Giana Smith
Brock Erickson	Mandy Krejci	Joseph Stiemann
Juliet Ertl	Mindy Lockhart	Matthew Stiemann
Trevor Ertl	Brittany Luchterhand	Susan Stiemann
Bell Garbisch	Brittney Lowry	Natasha Swiech
Raedyn Gardner	Brooke Magnus	Chirstian Thomas
Kiersten Genteman	Kris Magnus	Lainy Trampush
Teagan Genteman	Zach Magnus	Lydia Van Ark
Emily Gerhardt	Alaina Mathis	Brinleigh Vine
Alainna Goessl	Anita Mathis	Jocelyn Vine
Ethan Goessl	Kari Mayer	Olive Volovsek
Evelyn Goessl	Kati Mayer	Emily Wehrman
Nancy Halterman	Rich & Judy Meyer	Sharlene Wehrman
Lynn Harris	Tiffany Mitte	Jack Wendler
Lori Hendrickson	Ella Raatz	Jack Whitmire
Melissa Hilliard	Jacob Raatz	Liam Whitmore
Dominic Huntsman	Bridget Rakovec	Thorp Courier
Joe Jacque	Joselyn Rameriez-Sanchez	
Raiden Jacque		

Youth Leaders

For those that would be interested in becoming a part of Youth Leaders, there will be a Google form sent out via 4-H Online or contact Seth for more information.

- Open to those in 6th grade and up.
- Meet four (4) times during the year
- One educational meeting, one service meeting, and two social meetings

First meeting: November 27th, 2023 7:00 PM

We are looking forward to creating this group and hope you will join us!

4-H Charters

Club Charters

Due November 1

Why do we go through the charter process each year?

The purpose of the Charter is that it represents an agreement between your 4-H Club and the U.S. Department of Agriculture (USDA). Completing a charter annually ensures your club is organized in accordance with the rules, regulations, and objectives of the 4-H Program established by the USDA.

In other words, since the use of the 4-H name and emblem is authorized under the USDA, we have to make sure we are following all of their guidelines.



ATTENTION NEW OFFICERS!

Club Officer Training

WHERE: Loyal Elementary School Gym

DATE: Monday, November 6th 2023

TIME: 7:00– 8:30 PM

ALL CLUB OFFICERS INVITED TO ATTEND









FAIR CHANGES AND NEWS!

These are the only approved changes at this time...

E) Livestock Committee - Fair Book Changes: General Rules #33 Livestock Exhibitors are limited to Beef/Dairy Beef - up to 6 animals in 5 lots which *Includes 2 Market Steers*

Motion made by Randy, seconded by Noreen to approve the change, Motioned carried

Jr. Division #17 Exhibits cannot be removed until 4:00 p.m. on Sunday. *This includes exhibits, decorations, and feeding items in animal barns* Exhibits removed before 4:00 p.m. on Sunday will result in the loss of premiums

Motion made by Noreen, seconded by Jeff to approve the change, Motion carried

Next meeting: Nov. 20th @ 7:30 pm at ADS

St. John's - Neillsville 2:00 p.m. 2 nd Sunday of the month	W5325 State Highway 73 Neillsville, WI 54456	stacylbmathis@mailbox.org	Stacy Mathis 715-743-4609	Neillsville Lights
	W2953 Us Highway 10 Granton, WI 54436	domsam01@yahoo.com	Cindy Cappadora 715-937-6791	
1st Sunday 7:30 p.m. Unity Town Hall	N13286 HiLine Ave Colby, WI 54421	ckolzow@msn.com	Cindy Kolzow 715-613-4361	Maplewood Badgers
3 rd Monday 7:00 p.m. Emmanuel Lutheran Church Neillsville	N11611 Resewood Ave. Greenwood, WI 54437	stiemann8@yahoo.com	Joe & Susan Stiemann 715-267-6944	Lucky Clovers
Trinity Lutheran Church Loyal	N9194 PELSDORF AVE Loyal, WI 54446	kaila.fitzl@gmail.com	Kaila Fitzl 715-429-0615	רט/מו רמעט ע רמטונט
3 rd Sunday 7:00 p.m.	211 Hawthorn Ave Marshfield, WI 54449	wendylambrecht201@gmail.com	Wendy Lambrecht 414-315-4520	
z Gatul day	W5770 Wildwood Rd. Neillsville, WI 54456	NA	Charlotte Tetzlaff 715-743-3864	lappy valicy
Ond Notherday	303 W 14 th Street Neillsville, WI 54456	brittlowry2000@yahoo.com	Brittney Lowry 715-797-4525	Happy Valley
3 rd Sunday 5:30 p.m. St Mary's Church Hall Greenwood	W5016 Lone Road Greenwood, WI 54437	carolyntrampush@gmail.com	Carolyn Trampush 715-937-5224	Greenwood Satellites
Fremont Town Hall	10671 Eagle Road Marshfield, WI 54449	brostrachel@gmail.com	Rachel Brost 715-389-8603 715-897-8506	<u>C</u>
1 st Monday 7:00 p.m.	W566 Panther Creek Rd Chili, WI 54420	bobbybrost@gmail.com	Bob Brost 715-683-2621 715-897-1686) ≓
Meeting Date Time	Address City	E-Mail Address	Leader Name Telephone #	Name of Club Club Number

Name of Club Club Number Reseburg Ramblers Rock Creek Rangers	Leader Name Telephone # Jennie Whitmire 715-669-3325 715-429-0501 Sheri Jacque 715-669-3313 Candy Turnquist 715-267-669 715-27-4296 Rebecca Dorwaldt 715-267-6634 Courtney Schoessow 715-238-7422 Kelli Elmhorst 715-305-3270 Kari Mayer 715-743-3099	ienniewhitmire4@gmail.com iacquejs@hotmail.com candyturnquist@hotmail.com hiplutheranlady@gmail.com kelli.elmhorst@gmail.com towncountryclovers4h@gmail.com mayerx4@tds.net	Address City 205 W Maple Street Thorp, WI 54771 N12199 County Road M Thorp, WI 54771 W4906 153 Road Greenwood, WI 54437 N9311 Owen Ave Greenwood, WI 54437 W2880 Granton Rd Granton, WI 54436 N5917 Cherry Ave Chili, WI 54420 W6403 King Road Neillsville, WI 54456	Meeting Date Time 3rd Sunday of Month 3:30 p.m. (7pm summer) Reseburg Town Hall 3rd Sunday of Month 3:00 p.m. Greenwood HS Cafetorium 6:00 p.m. Zion Lutheran Church Granton
	Kari Mayer 715-743-3099	towncountryclovers4h@gmail.com mayerx4@tds.net	W6403 King Road Neillsville, WI 54456	
Town & Country Clovers	Bridget Rakovec 715-897-0703	towncountryclovers4h@gmail.com brakovec02@gmail.com	W8043 Moonlite Road Neillsville, WI 54456	Pine Valley Town Hall Call for date and time
	Katie Hatlestad 715-316-1605	khatlestad@owk12.org		
Woodgrove Workers	Julie Wendler 715-229-2058	jwendler@charter.net	W5391 County Road X Withee, WI 54498	2 nd Sunday O-W Elementary Library (call for time)

	November 2023						
Sun	Mon	Tues	Wed	Thurs	Fri	Sat	
			Club Charters Due to Extension Office	2	3	4 Fall Forum	
5 Fall Forum	6	7	8	9	10	11 Awards Banquet Greenwood High School	
12	13	14	15	16	17	18	
19	20	21	22	23	24 Extension Office Closed	25	
26	27 Youth Leader Meeting	28	29	30			
		De	ecember 2	2023			
Sun	Mon	Tues	Wed	Thurs	Fri	Sat	
						2	
3	4	5	6	7	8	9	
10	11	12	13	14	15	16	
17	18	19	20	21	22	23	
24 ************************************	25 Merup Christmas	26	27 Discovery Day	28	29	30	

Please make sure to be submitting your club minutes/news by emailing ClarkCounty4H@clark.co.wi.us so that it can be included in the Clover Leaf each month!

Thank you!

An EEO/AA employer, University of Wisconsin-Madison Division of Extension provides equal opportunities in employment and programming, including Title VI, Title IX, the Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act requirements